

Maryland Workers' Compensation Educational Association



2009 Annual Conference
September 20-23, 2009 Clarion Resort, Ocean City, MD

Program Highlights

As with every program since its creation in 1984, Maryland Workers' Compensation Educational Association [MWCEA] brings the Community together to facilitate dialogue among practitioners and to improve communication and cooperation in the Maryland Workers' Compensation Community.

This year join us in celebrating the 25th Anniversary of the MWCEA. In looking back at the rich history of the organization we want to recognize the Founder and the entire group of Presidents of the MWCEA.

The MWCEA Conference provides all professionals involved in the field of workers' compensation and related areas with an excellent educational program. The educational sessions are presented by the most respected professionals in their areas of practice. Sessions will focus on the current trends, emerging issues, and challenges practitioners in workers' compensation are expected to manage.

If you are involved in any aspect of Maryland Workers' Compensation, this is an outstanding educational opportunity.

MCRSP Certification

REHABILITATION SERVICE PROVIDERS: The Maryland Workers' Compensation Commission will award one (1) MCRSP credit for each day of attendance at educational sessions during the 2009 MWCEA Conference. Important Instructions: (1) Pick up certificate sign-in sheet each morning between 8:00 a.m. and 9:00 a.m. at the continuing education registration table outside the main lecture hall; (2) return the completed certificate sign-in sheet to the continuing education registration table between 12:15 p.m. and 12:45 p.m. each day to receive your attendance certificate.

CE Credits

CRC, CDMS, CCM: The MWCEA is offering pre-approved CEU credits. Participants who wish to qualify to receive these credits must sign in and sign out daily at the CEU table located outside of the lecture hall. Credits are being offered in one block of time for the morning educational sessions and in a separate block for the 1 hour afternoon sessions on Monday and Tuesday. Attendance will be monitored and strictly enforced. Pick up certificates daily following the last morning session and following the afternoon session. For information call Jody Malcolm, MWCEA Board Member and Chair of the CEU Committee at 410-442-0280.

JOIN US IN CELEBRATING THE 25TH ANNIVERSARY OF THE MWCEA

In 1984 the Maryland Workers' Compensation Educational Association [MWCEA] was founded by The Honorable Charles J. Krysiak, who was Chairman of the Maryland Workers' Compensation Commission from 1979 until his retirement in 1999.

With regard to the formation of the MWCEA, prior to 1984 Chairman Krysiak had attended several educational conferences in other states. Upon his return to Maryland he decided a similar type of educational event should be held in our state.

In 1983-1984 Chairman Krysiak brought together a group of attorneys and suggested they develop an educational program similar to the ones he had attended. Marie Hampton, Public Affairs Officer for the Office of Public Information and Education of the Workers' Compensation Commission, was requested to assist the group. At that time the Maryland Workers' Compensation Educational Association was formed. Ms. Hampton functioned as the conference organizer or the equivalent of the MWCEA's first Executive Director. An educational program was planned and the first conference was held in 1984 at the Carousel Hotel in Ocean City, Maryland.

By 2008 attendance at the conference had grown to more than 700 registrants, 70 exhibitors, and numerous sponsors. Attendees include The Chairman of the Workers' Compensation Commission and the presiding Commissioners, Legislative Representatives, claims professionals, claimant and defense attorneys, vocational rehabilitation providers, and medical professionals as well as those who provide ancillary services including private investigators and medical review professionals.

As we celebrate the 25th Anniversary of the MWCEA we are acknowledging that it has become a mainstay of the workers' compensation community, providing a forum for all parties to exchange views, ideas, and information.

Please join us in extending our gratitude to The Honorable Charles J. Krysiak [Deceased] as the Founder of the MWCEA, who is survived by his wife and current Delegate Carolyn Krysiak. We extend our gratitude to the early Presidents and organizers including: Joe Harlan [Deceased]; Bruce Ingerman; Mark Vincent; Edward Petrick [Deceased]; and Marie Hampton who served as the equivalent of the Executive Director from 1984 until 1995. Ms. Hampton was followed by Chris Costello, who served as the Executive Director from 1995 until April of 2009. For the 2009 MWCEA Conference our Executive Director is Andrea Ball.

For more information or to register: visit our website at mwcea.com or call 240.206.6007

Celebrating 25 years of bringing the Maryland Workers' Compensation Community together!

MWCEA Conference Agenda

SUNDAY, SEPTEMBER 20

2:00 - 6:00 p.m. **REGISTRATION** (Atrium Level)

6:00- 8:00 p.m. **OPENING RECEPTION** (Crystal Ballroom)

MONDAY, SEPTEMBER 21

8:00 - 12:00 p.m. **REGISTRATION** (Atrium Level)

8:30 - 9:00 a.m. **OPENING REMARKS** (Crystal Ballroom)

PRESIDENT'S WELCOME

Scott E. Brown, MD *Sinai Hospital of Baltimore*

PROGRAM PLANNING CHAIR'S WELCOME

Jody Malcolm *Malcolm & Associates, LLC*

CHAIRMAN'S WELCOME

The Honorable R. Karl Aumann, Chairman

Workers' Compensation Commission

9:00 - 9:30 a.m. **25 YEARS OF THE MWCEA: A HISTORICAL PERSPECTIVE**

Speakers:

Marie Hampton *MWCEA Director Emeritus*

Bruce Ingerman, Esq. *Ingerman & Horowitz, LLP*

Mark Vincent, Esq. *Berman, Sobin, Gross, Feldman & Darby, LLP*

A Tribute to the Founder, early organizers and Past Presidents of the MWCEA.

9:30 - 10:30 a.m. **PAIN MANAGEMENT WITH NARCOTICS:
POTENTIAL MEDICAL, FINANCIAL AND DEA RAMIFICATIONS**

Moderator: **Jody Malcolm** *Malcolm & Associates, LLC*

Speakers:

Ira Kornbluth, MD *Spine Medicine And Rehabilitation Therapies*

Maria Sciamè, PharmD, CDE, RRT *PMSI*

Mark Malcolm, Intelligence Analyst *Drug Enforcement Agency [DEA]*

Physical Medicine and Rehabilitation [PM&R] specialist, Dr. Ira Kornbluth will discuss the challenges of managing the chronic pain patient with narcotics. Dr. Maria Sciamè will discuss the increased percentage of claim costs for medications in relation to the age of the claim. The DEA representative, Mark Malcolm, will discuss what happens when these pharmaceutical drugs find their way into street sales.

10:30 - 10:45 a.m. **UPDATE-KIDS' CHANCE OF MARYLAND**

10:45- 11:30 a.m. **PRE-EXISTING PSYCHIATRIC ISSUES:
"THE 800 POUND GORILLA IN THE ROOM"**

Moderator: **Heather Kraus, Esq.** *Semmes, Bowen & Semmes*

Speakers:

Brian Schulman, MD *Occupational Psychiatrist*

James Forrester, Esq. *Semmes, Bowen & Semmes*

Brett Schaffer, Esq. *Cohen, Snyder, Eisenberg & Katzenberg*

A claimant's pre-existing psychiatric condition can impact a workers' compensation claim at every stage of the case, complicating treatment, claimant's relationship with his attorney, return to work issues and eventual permanency exposure. Occupational Psychiatrist Dr. Brian Schulman will answer questions posed by attorneys for the claimant as well as the employer/insurer on causation, treatment and how to avoid allowing this 800 pound gorilla to control the claim.

11:30-12:30p.m. **HOW THE LEARNING DISABILITY LABEL CHALLENGES
THE WORKERS' COMPENSATION PROCESS**

Moderator: **Edgar Dodd, Claims Administrator** *SIF*

Speakers:

William S. Tostanoski, Esq. *Tostanoski & Martin*

Edward Goldsmith, Esq. *SIF*

The Honorable Cynthia Miraglia *Workers' Compensation Commissioner*

Learning disability is an umbrella diagnosis which may involve congenital, environmental, educational, medical, and psychiatric factors, individually or collectively. Whether it is due to increased attention, recognition, or wider use of assessment tools, the number of workers' compensation cases involving learning disabilities is increasing. This discussion will include the challenges presented by the learning disability diagnosis on the procession and resolution of workers' compensation claims.

12:30 - 2:00 p.m. **LUNCH ON YOUR OWN**

2:00 - 3:00 p.m. **MEDICARE SET-ASIDES:
A REVIEW AND CURRENT UPDATE**

Moderator: **Maija Jackson, Esq.** *Franklin & Prokopik*

Speaker:

James Pocius, Esq. *Marshall, Dennehey, Warner, Coleman & Goggin*

Leading expert, James E. Pocius, Esquire negotiated the Medicare set-aside guidelines with Centers for Medicare and Medicaid Services (CMS). Mr. Pocius will discuss the steps to take to avoid settlement disasters with regard to reporting and how he believes reporting will affect both liability and workers' compensation settlements. Learn what new litigation could be forthcoming concerning penalties for failure to abide by the reporting requirements.

BLUES, BREWS & BETTING

9:00 p.m. - 12:00 a.m.

Entertainment for Everyone



Join your colleagues for a night of gaming. No matter which way you roll the dice; test your luck at the casino tables or show your skills on the Wii. You can compete for great prizes, enjoy live music, and sample some of Delmarva's best beer and wine.

TUESDAY, SEPTEMBER 22

9:00 - 10:00 a.m. **REDUCING YOUR EXPOSURE WITH AN EFFECTIVE
LIGHT DUTY PROGRAM**

Moderator: **Mike Schaffer, Claims Manager** *CorVel*

Speakers:

Kristen Messenger, WMATA, Return-To-Work Manager

Donna Henderson, Esq. WMATA, Defense Attorney

Alfredo Antezana, Esq. Antezana & Antezana, Claimant Attorney

The Honorable Patricia Adams *Workers' Compensation Commissioner*

This session will provide information regarding the benefits of a light duty program to the employer/insurer and the injured worker. The speakers will cover the documentation and requirements needed by the employer and injured worker and the advantages to both from claim costs and production standpoints.

MWCEA Conference Agenda

10:00 - 11:00 a.m. VOCATIONAL REHABILITATION AD HOC COMMITTEE: A 2009 UPDATE

The Honorable Jeffrey Herwig
Workers' Compensation Commissioner (Committee Chair)
The Honorable Cynthia Miraglia
Workers' Compensation Commissioner (Committee Co-Chair)

11:00 - 11:15 a.m. BREAK

11:15 - 12:15 p.m. ANATOMY OF THE SHOULDER: TYPICAL DIAGNOSES, DIAGNOSTIC TESTS AND SURGICAL PROCEDURES

Moderator: **Scott E. Brown, MD** *Sinai Hospital of Baltimore*
Speaker:
Keith Segalman, MD *Greater Chesapeake Hand Specialists*

Shoulder injuries can be complex to diagnose and to treat. Leading medical expert, Dr. Keith Segalman will review the anatomy and physiology of the shoulder. He will discuss diagnosis and treatment of common work related shoulder injuries.

12:15 - 2:00 p.m. LUNCH ON YOUR OWN

2:00 - 3:00 p.m. "DOES EVERYONE NEED TO KNOW HOW TO USE A COMPUTER TO GET A JOB?"

Moderator: **Regina Brown, Director of Support Services**
Workers' Compensation Commission

Speakers:
Richard Gallanti, MSC *Rehabilitation Perspectives, Inc.*
Debbie Moreau, CCM, CRC, CDMS *Rehabilitation Perspectives, Inc.*

How important is basic computer literacy to the successful outcome of an injured worker's job search activities? This question is asked and considered in the context that many jobs in today's market require employees to perform routine but necessary duties using computers and a variety of software applications.



"THE DEVIATIONS"

9:00 p.m. - 12:30 a.m.

LIVE MUSIC AND DANCING

Music sponsored by Dr. Jeffrey Gaber

Back by popular demand, our very own Workers' Compensation Deviants! Join us for a special acknowledgment of our 2009 MWCEA President and our Past Presidents!

Happy 25th Anniversary MWCEA

WEDNESDAY, SEPTEMBER 23

8:00 a.m. BREAKFAST WITH THE COMMISSIONERS

Welcome: **Jody Malcolm, 2009 MWCEA Program Planning Chair**
Malcolm & Associates, LLC

8:30 - 9:30 a.m. 2009 WORKERS' COMPENSATION COMMISSION UPDATE

Speaker: **The Honorable R. Karl Aumann, Chairman**
Workers' Compensation Commission

9:30 a.m. - 10:15 a.m. RECENT CASES

Moderator: **Ben Boscolo, Esq.** *ChasenBoscolo*
Defense: **Michael Dailey, Esq.** *Schmidt, Dailey, & O'Neill, LLC*
Claimant: **Michael Steinhardt, Esq.** *Law Offices of Michael Steinhardt*

10:15 a.m. - 11:00 a.m. LEGISLATIVE OVERVIEW

Moderator: **Joseph Jagielski, Esq.** *Law Offices of Joseph Jagielski*

Maryland General Assembly: Workers' Compensation Benefit & Insurance Oversight Committee

The Honorable Nathaniel Exum, Senate Chair
The Honorable Carolyn Krysiak, House Chair
The Honorable Allan Kittleman, Senate Co-Chair
The Honorable Joseph Minnick, House Co-Chair

Claimant: **Andy Kahn, Esq.** *Kahn, Smith, & Collins, P.A.*
Defense: **Robert Erlandson, Esq.** *Godwin, Erlandson, MacLaughlin, Vernon & Daney, LLC*

A review of legislative activity during the 2009 Maryland General Assembly including any changes to the Maryland Workers' Compensation Law.

11:00 a.m. DRAWING - DOOR PRIZES

Andrea Ball, Executive Director MWCEA
Regina Brown, Director of Support Services
Workers' Compensation Commission

Door prizes/awards will be drawn and presented on Wednesday morning following the last presentation. Names will be drawn from the business cards deposited with EXPO exhibitors and the "Passport to Prizes" deposited with the EXPO Coordinator in the appropriate locations. You must be present to win.

KIDS' CHANCE GOLF TOURNAMENT



Tuesday, September 22, 2009

1:30 p.m. (Shot Gun Start)

River Run Golf Club

Fees: \$125 per golfer

Sponsorship and Group Fees: Call 410-832-4702

CO-ED VOLLEYBALL!

When: Monday, September 21, 2009 *(following educational sessions)*

Where: Clarion Resort Hotel Beachfront

Cost: Free

Info: Posted on the activity bulletin board in the registration area

Sponsor by Joint Task Force on Injured Workers' Rehabilitation



TRANSPORTATION

Transcend Services, Inc. is offering a complimentary shuttle service from the overflow hotels to the host hotel.

The shuttle runs every 15 minutes during the times indicated:

Hours: **Monday, 7:00 a.m. to 4:00 p.m.**
Tuesday, 7:00 a.m. to 4:00 p.m.
Wednesday, 7:00 a.m. to 1:00 p.m.

Passport to Prizes Exhibitor Information

Hours:
Monday, 8:00 a.m. to 12:00 p.m.
Tuesday, 8:00 a.m. to 12:00 p.m.
Wednesday, 8:00 a.m. to 10:00 a.m.

Where: Main Exhibit Hall and 2nd Floor Hall

EXHIBIT PASSPORTS:
Enter to win great door prizes by completing the form in your registration packet.

INTERESTED IN EXHIBITING?
VISIT MWCEA.COM for more information.

Door prizes/Awards will be drawn and presented on Wednesday Morning following the last presentation. Names will be drawn from completed Exhibit Passports turned in to the EXPO Coordinator in the appropriate locations. You must be present to win.



Presented By:



MWCEA 2009 ANNUAL CONFERENCE
SEPTEMBER 20-23, 2009
CLARION RESORT
OCEAN CITY, MARYLAND

MWCEA
PO Box 7204
GaitHERsburg, MD 20898





2009 MWCEA Conference Registration Form

Register Online at mwcea.com or use this form! Complete one form per attendee

Name _____

Job Title _____

Organization _____

Address _____

City _____

State _____ Zip _____

Phone _____ Email _____

Spouse/Partner _____

Registration Fees	By 8/15/09	After 8/15/09
<i>circle one -</i>		
Individual	\$225	\$275
"4 or more" Discount (4 individuals from the same company. EACH attendee needs a form)	\$200	\$200
Spouse/Partner	\$150	\$200

TOTAL _____

Check here to receive sponsorship/advertising information!

Please mail or fax completed form:

MWCEA Registration
 PO Box 7204
 Gaithersburg, MD 20898
 240.206.6007 phone 202.449.8560 fax aball@mwcea.com email

MAKE HOTEL RESERVATIONS BY CALLING 800.638.2100 - IDENTIFY YOURSELF AS ATTENDING THE MWCEA CONFERENCE.

Please note: The hotel requires a 7 day cancellation policy in advance of this conference.

Make checks payable to MWCEA Tax ID# 52-1353216

Pay online with a Mastercard/Visa at mwcea.com

Special Conference Information

Dietary: Special dietary requirements can be accommodated. Please note your request below:

Disabled: All hotels associated with the conference are ADA compliant. Please note any additional special services you may require below:

Attire: Casual business attire is acceptable at all functions.

Badges: Conference issued badges will serve as admission to events and should worn at all times.

Communications Center: Sponsored by *AMM Multi-Speciality Healthcare*, terminals for checking email and faxing will be located on the upper level near the conference message board in the registration area.

Lodging



HOST HOTEL:

CLARION RESORT (Conference Location)
 Rooms: \$165-\$350 (price varies by room type)
 1-800-638-2100
ClarionOC.com
 10100 Coastal Highway
 Ocean City, MD 21842
(Please note: Clarion Resort has a 7 day cancellation policy prior to the conference)

OVER FLOW HOTELS:

PRINCESS ROYALE 800-476-9253
 Rooms: \$139-\$165 (price varies by room type)

CAROUSEL RESORT 800-641-0011
 Rooms: \$105-\$149 (price varies by room type)

ROOM RATES ARE GUARANTEED UNTIL 8/19
Reservations made after this date will be subject to prevailing rate.